

November 20, 2019

Dear Neighbor,

We are sending our monthly community letter a bit early to let you know that we submitted a site investigation plan that we hope will be a major step forward regarding the biosolids matter.

On November 15, we sent a detailed work plan to the Wisconsin Department of Natural Resources ("WDNR") which complies with the agency's requests. The plan outlines the essential first stage regarding a comprehensive solution to the biosolids issue, and it reflects our desire to expedite this matter in a data-driven and comprehensive manner.

Below is a summary of the plan:

- The plan will enable the DNR to identify all of the sources of PFAS in the region.
- It was developed under best standard practices followed by regulators across the country, including the EPA and the DNR itself.
- The plan will allow the DNR to both adhere to the law and maintain its independence – at no cost to the agency.
- We will fully pay for an independent consultant to evaluate the 16 fields identified by the agency, and we will pay for the development and submission of the next phase of the work plan.
- The independent consultant will be chosen by the DNR, and the agency will maintain control over the investigation.

There are a number of reasons why this is the best path forward. The DNR has data that PFAS compounds are coming from other sources unrelated to Tyco and our firefighting foam. It is a fact that PFAS has been and is being used by other industries in the region. Not only does the DNR have a legal responsibility under Wisconsin law to identify those sources, the community has a right to know where they are coming from so all residents can be protected from any sources not yet identified.

Tyco has always stood behind our responsibilities in the communities around Marinette and the Town of Peshtigo. We will continue to do so – and we are hopeful that the DNR will fulfill its legal obligations and work with us in an expeditious manner. It is our intent to show them that we want to do our part for this issue and the plan we submitted represents the best path forward for everyone.

We are hopeful that we can now move forward on this project and, as always, you can reach us at 1-800-314-1381.

Here's wishing you and yours a happy Thanksgiving holiday.

Very truly yours,



Jim Cox
Sr. Manager, Marketing Communications