

February 7, 2020

Dear Neighbor,

Over the last few weeks, we've been busy planning the best way to move forward with our efforts to get you a permanent source of safe drinking water. We're committed to working with local community leaders to get a solution in place regarding the waterline, which we have said we will pay to construct. We are working to resolve the other outstanding issues, like the right path forward to address the biosolids on local farmland.

Remediation of the Fire Technology Center (FTC) property must remain data driven and science based. The data guided what we did first, and we have since accomplished the following critical steps:

- Put in place the advanced filtration systems at Ditches A and B;
- Stopped sending any foam wastewater to the Marinette wastewater treatment plant since March 2019;
- Gave the City of Marinette \$3 million to help dispose of its biosolids;
- Spent more than \$1 million sealing the sewer lines leading from our properties; and
- Installed a state-of-the-art wastewater treatment system on our property.

There is more to do. We have to ensure that we have the data to develop the right solution to fix the problem. Meanwhile, there are dozens of the smaller things we do every day. Each week, we have meetings and conversations with local officials and state regulators to keep moving the process forward. We provide them extensive data.

It's our goal to be as transparent as possible with everything we are doing and what our plans are.

- We've posted our data on the DNR website.
- We've tested ponds and ditches.
- We've developed a plan to test fish.
- We've sent the DNR a plan to investigate the water in Green Bay.
- We've installed over 60 wells across the community since early 2018 so we can regularly monitor ground water conditions.

We will continue this work in 2020. We will continue to have the conversations we need to have with the local community, residents, and elected officials. We aren't going anywhere and we will continue to meet our responsibility to the Marinette and Peshtigo communities.

As always, we are here to answer any questions you may have. You can reach us at (800) 314-1381 or (715) 582-7100.

Very truly yours,

Jim Cox Sr. Manager, Marketing Communications