

May 6, 2020

Dear Neighbor,

We hope you and your families are staying safe and healthy during these trying times. We know you might have other things on your mind right now, but we want to continue to communicate with you about our remediation efforts. We look forward to a time when we can meet again and discuss our work in person.

Providing a permanent supply of clean drinking water has always been our highest priority. The Marinette City Council took a significant step in that direction on April 15 when it approved an agreement under which Tyco will reimburse the City up to \$75,000 for an independent study to examine the feasibility of extending municipal water to residents within the study area. The study will examine a variety of alternative solutions and is expected to be completed in July.

As you know, in March 2019, Tyco announced that the company would pay for construction of the water line. Two studies conducted last year – one by Tyco's environmental consultant and the other by the Town of Peshtigo's independent, Wisconsin-based consultant – concluded that connecting affected residents to the City of Marinette's municipal water system was the best option. While it is no longer likely that the water line can be completed this year, it remains our hope that construction can begin in 2020.

Last month, we announced results from well testing at homes near the 61 fields where biosolids from Marinette and Peshtigo Wastewater Treatment Facilities had been spread in past years. In March, we made the decision to suspend this testing due to health concerns associated with the COVID-19 pandemic in order to protect our field workers, as well as residents whose homes our technicians have to enter to conduct testing. We have informed the Wisconsin Department of Natural Resources (WDNR) that with Wisconsin's "Safer At Home" law set to expire on May 26, we are beginning to obtain permission from residents to reschedule well sampling for those whose testing was suspended.

Of the 98 wells tested to date, 91 were either non-detect for PFAS (74), or had levels below 20 parts per trillion (ppt), the Wisconsin advisory level (17). Of the remaining seven wells, PFAS presence ranged between 20 ppt and 70 ppt – the federal advisory level – in three of the homes; and four were above 70 ppt, including one with an outlier reading of 1,156 ppt. The homeowners of all seven properties were immediately, and voluntarily, offered bottled water by Tyco. While most of the results are preliminary, it was encouraging to see that the vast majority showed little or no PFAS presence.

Additionally, after consultation with the WDNR, we have agreed to take several temporary steps to monitor, collect and remove foam near Ditches B and C. We believe much of the foam comes from natural sources, like weather conditions and high water levels. Similar foam sightings occurred last year after an unusually wet winter and spring.

The WDNR's website notes that "the movement of wind and waves on lakes, and turbulence in rivers and streams can naturally create foam that floats on top of the water or accumulates along the shore." Nevertheless, we agreed to deploy booms on Ditches B and C locations, conduct daily monitoring inspections at these ditches, collect and remove significant foam buildup from these ditch locations, and store and test collected foam samples for waste characterization prior to proper disposal.

Finally, we wanted to let you know how we are protecting our dedicated employees and the community during the COVID-19 outbreak. We are an essential business that manufactures firefighting foam, along with other critical fire suppression products, which the military and local firefighters depend on to put out fires and save lives. To continue operating in this new environment, we took several steps to ensure the safety of our workers, among them: conducting daily employee temperature checks, providing supplies of personal protective equipment (PPE), strictly enforcing social distancing requirements, and implementing enhanced cleaning procedures. We understand the challenges associated with operating as an essential business, and are doing all we can to protect our employees and the community.

If you have additional questions or feedback for us, please call (800) 314-1381 or (715) 582-7100.

Thank you,

Jim Cox

Sr. Manager, Marketing Communications