

December 2, 2020

Dear Neighbor,

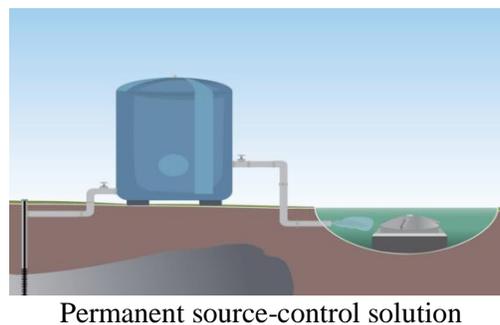
This month, we wanted to do something a bit different. You may have recently seen interviews with our Chief Sustainability Officer, Katie McGinty, in the *EagleHerald* and *Peshtigo Times*. As a follow-up to those articles, I recently conducted a short Q&A with Katie about the remediation project and where things stand.

**What has been happening over the last few weeks, Katie?**

*I am excited to share that we are finishing the data collection necessary to begin the design and build a permanent solution for the PFAS traveling in the groundwater from the Fire Technology Center (FTC). Based on the more than 10,000 data points we collected over the last 3 years and shared with the WDNR, we have a much clearer picture of what we need to do going forward to cut the PFAS off at their source.*

**Can you explain how the permanent solution will work?**

*Sure, and we have an illustration that may help (to the right). We will intercept the water under ground and pipe it to a treatment system where we filter out the PFAS before they ever reach Ditch B. The clean water is then discharged and flows into Green Bay.*



**What has been the biggest challenge in getting movement on this project?**

*There are a lot of factors that go into understanding and remediating complex situations like this. We hired the best scientists and used the latest methods to find out how the PFAS traveled from the FTC and where they are now in order to develop data-driven solutions. I know that doesn't sound very exciting to a lot of folks, but taking this approach has been essential to developing an accurate picture of the precise problem. The data we collected has given us a clear picture to form our permanent solution.*

**Will this fix the elevated levels of PFAS you reported at Ditch B?**

*Yes, the existing Ditch B treatment system was always intended to be an interim solution while we gathered enough data for a permanent solution. The data has told us that most of the PFAS are traveling from the FTC in the groundwater that upwells into Ditch B. The implementation of this permanent source-control solution will intercept the PFAS-contaminated water and prevent it from reaching Ditch B.*

**When do you think you will have this solution in place?**

*We are discussing our findings and proposed design with the WDNR, and we are also currently working through the permitting process with the WDNR that will enable construction to start in the spring. If so, we estimate the new system will be in operation by fall of 2021.*

**Is there anything else you'd like to share, Katie?**

*Yes, Jim. As a follow-up to your letter last month, I want to share that we've received **fish results** from private ponds tested within the investigation area. We had to send that data to a second laboratory after our initial results came back inconclusive.*

*Of the 26 fish analyzed, none registered a PFOS level exceeding 200 parts per billion (ppb) - the threshold at which a Do Not Eat advisory should be issued, according to the Great Lakes Consortium (GLC). The GLC is a consortium of federal and state agencies that recommends guidelines on safe fish consumption and of which Wisconsin is a member.*

*Our test results for these fish ranged from 0.67 – 144 ppb, which means that under current GLC recommendations, some of those fish should be consumed no more than twice per week, once per week or once per month. The data shows that the closer the ponds were to the FTC, the higher the PFOS levels were in the fish, which is in keeping with what we have seen in our groundwater data and analysis.*

*We know how important wildlife is to the community and once we got the conclusive results, we informed property owners, posted on the project website, and sent to WDNR who helped us share the results with the public. We are now working with the WDNR on the additional testing we will be doing.*

Very truly yours,

A handwritten signature in black ink, appearing to read 'JCox', is positioned above the typed name.

Jim Cox

Sr. Manager, Marketing Communications